



Dear Camp Family,

Of the many letters I've written since first announcing Camp Nebagamon's nonprofit transition, this one gives me the most joy.

**After a rigorous search, it is my privilege to welcome Noah Stein as the next Camp Director of Camp Nebagamon!**

The year-long transition in leadership begins in earnest this summer season: Noah will join Adam Kaplan and Stephanie Hanson at Camp as our Incoming Director.

Choosing the right person to lead Camp Nebagamon into the future is a profound responsibility. Led by Co-Chairs Trish Russell and Dan Feldman, the Board's Search Committee (see members below) developed and led the Board through a search and review process that left no stone unturned. I am incredibly grateful to our co-chairs and the entire committee for the unwavering dedication to Camp Nebagamon they demonstrated throughout this search.

The many applicants were a diverse group from within and outside the Camp Family. They were highly impressive in their qualifications and commitment to Camp. Ultimately, the Board used the input it received from the Camp Family community survey last fall as guideposts: Above all, the importance of maintaining our Camp traditions, the unique value of our wilderness tripping program, and the essential role Camp plays in providing a safe place where kids can learn lifelong skills, have fun, and connect to nature. We knew Noah was the right person for the job because not only does he share these values — he lives them.

Noah has a deep connection to Camp Nebagamon. He has been a part of the Camp Family since 2005 and his grandfather was a camper in the 1940's (no family relation to former Directors Sally and Nardie Stein). Nebagamon has played a role in Noah's life for virtually every summer since: as a camper, cabin counselor, wilderness trip leader, and most recently as Lumberjack village director for the past four summers. In each of these capacities, Noah has stood out as exceptional. Members of the Camp Family young and old value Noah for his incredible work ethic, his commitment to children, his sense of fun, his rock solid values, and his loyalty to Nebagamon and its traditions.

Noah has proven himself to be a natural leader with reliably strong judgment. But he also has a rich understanding of how to create an atmosphere in which kids will thrive. In addition to his many years on Camp's senior staff, he has dedicated his professional career to the wellbeing of children. Noah holds a master's degree in counseling psychology and most recently has served

as a child and adolescent mental health counselor. His deep and professional counseling experience, on top of his work leading kids as a wilderness instructor and designing educational programming, will no doubt be a major asset for Camp Nebagamon going forward.

The Camp Board of Directors is deeply grateful to Adam and Steph — who now embark on the year-long task of passing the Directors' torch — and to the entire year-round staff, without whom none of the magic of Camp would be possible.

We could not be more optimistic about what lies ahead for Camp Nebagamon. Please join us in offering Noah an enthusiastic welcome as our next Camp Director!

Keep the fires burning,

A handwritten signature in black ink that reads "Tom Elson". The signature is written in a cursive, flowing style.

Tom Elson  
President  
Camp Nebagamon Board of Directors

**Camp Nebagamon Board of Directors**

*\*Adam Braude, \*Tom Elson, \*Dan Feldman, Jason Hirschhorn, \*Ken Kanter, Eric Kessler, Tom Mendelsohn, Katy Neusteter, Tony Rose, \*Patricia Russell, Ted Stein, \*Roger Wallenstein, John Wasserman*

\*Search Committee