



Dear Camp Family,

As most of you know, in the nearly 100-year history of Camp Nebagamon, there have been only four sets of directors. From Muggs and Janet, to Sally and Nardie, to Roger and Judy, to Steph and me, each set of directors has brought different leadership styles, skills and strengths to the table and grew Nebagamon in different ways. And yet, there are several things that we all shared:

- An unflinching commitment to children.
- A love of Camp Nebagamon and a belief in its life-changing power.
- A profound sense of responsibility for maintaining the traditions of Nebagamon while fostering its relevant growth.
- A hard time carrying a tune!

Nebagamon's next director, Noah Stein, shares all of these qualities and beliefs as well. Noah started at Nebagamon as a camper in just our second summer as directors, and we have had the pleasure of watching him grow up. He started as an affable Swamper, and as the years passed it was impossible not to notice how Noah continually and consistently stood out, not only as a leader among his peers, but also as a kid who ALWAYS led in the right direction. When he became a staff member, this trajectory continued, and he very quickly became one of our most trusted team members.

Noah works as hard as anyone you will ever meet. Noah is the kind of guy that people know they can count on. Noah is the kind of guy that you know you can go to in a tough situation. Noah has the experience and training to handle even the most challenging moments in a child's life. And... Noah is fun to be around.

When we travel around the country for camp reunions in the off-season, we show a slideshow as part of the program. When I mention Noah Stein's name when his photo comes up, an amazing thing consistently happens. Virtually everyone in the room who was at camp with Noah looks up at me with an intense and earnest look in their eyes... and they just nod at me. Their message: "Yes, that guy...that guy makes camp special."

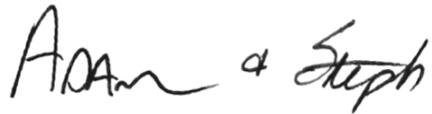
We are really looking forward to working with Noah over the course of the next year to ensure that Nebagamon is ready to transition into its next 100 years. We have no doubt that camp will be in great hands. Alongside Noah, camp's year-round team is talented and experienced and will continue to be at the core of Nebagamon's success. We are just so happy that Andy Mack, Joe Crain, Joe Briggs, Louis Levin, and Troika Brodsky (that is a combined 99 years on staff!!!) are all committed to Nebagamon and will provide continuity in the leadership team. This group of all-stars will shepherd this important and wonderful institution we all love so much into the future and guarantee that Camp Nebagamon stays Camp Nebagamon for generations to come.

Noah has our great admiration and respect, and we know he will be a great director of Camp. He follows in the footsteps of all of the previous directors of camp in all of the most important ways.

- An unflinching commitment to children.
- A love of Camp Nebagamon and a belief in its life-changing power.
- A profound sense of responsibility for maintaining the traditions of Nebagamon while fostering its relevant growth.
- A hard time carrying a tune! In fact, while he plays a mean guitar... he is a lousy singer.
Tradition springs eternal!

Please join us in supporting Noah and the team as Camp moves forward into its next era.

Keep the Fires Burning,

A handwritten signature in black ink that reads "Adam & Steph". The signature is written in a cursive, flowing style.